



# JSEC Newsletter

The Job Service Employer Committee (JSEC) works with and supports the services of the local Job Service and assists with community workforce development needs.

## Connie Balcer Memorial JSEC Classic Open - June 14

The date is set!

**Make plans now to attend** the Connie Balcer Memorial JSEC Classic Golf Tournament scheduled for Tuesday, **June 14<sup>th</sup>**. The annual outing will be celebrating its **28th year**.

Call your golf friends, then call the Cottonwood Country Club or Job Service to register.

The tournament will begin with lunch at 12:00. Teams will be set up by Committee—*requests are honored*—and the shot gun tee off takes place at 1:00. After completing the 9 hole scramble, golfers grab a snack and receive gifts and prizes provided by more

than 50 local businesses. The entry fee, which includes lunch and a drink, 9 holes of golf, team prizes, hole prizes, drawings, and an after golf snack, is only \$50 per golfer.

For an additional \$5, JSEC arranges for an optional derby played after the awards presentation for those who want a bit more time on the course.

You won't want to miss this afternoon of FUN!

Call the Pro Shop at 377-8797 or Job Service at 377-3314 to sign up today.



## Golf Time!

## Business Alive

Please attend!

Badlands Business Expansion and Retention (BEAR) will be hosting **Business Alive** on June 16<sup>th</sup> at the DCC Toepke Center beginning with a light meal at 5:30 p.m. The BEAR team is pleased and excited to have four dynamic speakers coming to Glendive to speak about opportunities for businesses to improve their companies through information on: workforce training opportunities, apprenticeship, Business Expansion and Retention,

and the Office of Economic Development. Presentations begin at 6:30 p.m.

### Speakers:

**Liz Ching**, Governor's Office of Economic Development

**Bo Bruinsma**, MT Department of Labor & Industry Apprenticeship Program

**Chris Wilhelm**, MT Department of Labor & Industry Incumbent Worker

Training (IWT)

**Gloria O'Rourke**, Montana Economic Developers Association (MEDA)

There will be a networking social after the presentations.

Save the Date!

June 16th at 5:30 p.m.  
DCC Toepke Center

More information to come...

## Badlands BEAR Team Formed

The Badlands BEAR team has been formed in GLENDIVE!

The Business Expansion and Retention (BEAR) program is a cooperative partnership of local economic, community and workforce development organizations working together to retain and expand local businesses, all with the common purpose—to strengthen local companies and enhance the community's business climate. BEAR can offer businesses an opportunity to work with a core team to help identify business needs and concerns as

well as receive referrals to technical assistance support services and resources. BEAR can also offer issue-specific training opportunities and suggestions to increase growth and profitability potential.

BEAR can help develop strategies or suggest resources to assist businesses to overcome obstacles that may be preventing their ability to grow or operate to the best of their ability.

### Badlands BEAR Core Team Members:

**Christine Whitlatch** – Glendive Chamber

**Cathy Kirkpatrick** – Dawson County Economic Development

**Kathy McLane** – Mid-Rivers Communications

**Amy Deines** – Glendive Job Service

**Shannon Kadrmas** – Glendive Job Service

For more information, contact Amy or Shannon at 406-377-3314.



## Grant Money Available to Train Current Employees

The Incumbent Worker Training program is a **competitive grant program** that provides grant funding to help eligible Montana small businesses purchase training for their existing (incumbent) workers. It also helps preserve existing jobs for Montana residents. Training can be customized to meet specific needs.

Businesses must meet qualifying factors such as operated in Montana at least one year, have no more than 20 employees per location, and no more than 50 statewide. They must also be an existing client of one of the three following economic development partners: Business Expansion and Retention (BEAR), Montana Manufacturing Extension Center (MMEC), or Small Business Development Center (SBDC). They must be registered with the Montana Secretary of State's Office.

Training must be **skill-based** or **result in a certificate or accreditation** and improve productivity, efficiency, or wages in the worker's existing job.

Training should be **short-term** and the business must have a demonstrated need for the training as a way to remain competitive in their industry or the economy.

### **Costs That May Qualify For Reimbursement**

Grant funding may reimburse all or part of the costs of training eligible employees.

Reimbursable expenses include:

- Tuition, registration, fees, and required materials. Asset purchases are not eligible.
- Transportation required to attend training such as mileage or airfare.
- Lodging required to attend training.

### **Grant Funding Is Limited**

Grant funding is allocated to the Department on a State Fiscal Year (July 1st – June 30th), and is available on a first come, first served basis.

The grant allows up to \$2,000 per year per full-time employee, and up to \$1,000 per year per permanent part-time employee.

Funding is allocated to the Department of Labor & Industry at the discretion of the Montana Legislature, and is not guaranteed.

For full information go to:

<http://wsd.dli.mt.gov/employers/incumbent-worker-training-program>

## Governor Appoints Glendive Native to SWIB

Governor Bullock recently announced his board appointments. Congratulations to Paul Hopfauf on his appointment to the SWIB—State Workforce Innovation Board.

Paul Hopfauf is the District Manager of Glendive and Miles City for Montana-Dakota

Utilities Company of MDU Resources Group, Inc. and is a current member of the Glendive JSEC. Paul will be a great asset and addition to the SWIB.

The SWIBs mission is to advise the Governor on statewide workforce development strategies that maximize the

state's education, training, and employment resources in support of economic development.

For more information about the State Workforce Innovation Board go to:

<http://swib.mt.gov/>

## Child Labor Laws—General Information

### Working Hours for Minors

Unless otherwise exempt, a minor who is 14 or 15 years of age may work:

- 3 hours on a school day
- 18 hours in a school week
- 8 hours on a non-school day
- 40 hours in a non-school week
- Between the hours of 7 a.m.—7 p.m. during the school year

May NOT work before 7 a.m. or after 7 p.m., *except* between June 1 and Labor Day, when the evening hours are extended to 9 p.m.

16 or 17 year olds can work any hours, provided it is not a hazardous occupation.

### Lawn Care / Residential Chores

Lawn care and residential chores performed by minors on a casual basis for the owners of private residences is not subject to Montana child labor provisions. Lawn care performed other than in this limited capacity is subject to the law.

Minors age 14 and 15 cannot operate power driven equipment such as lawn mowers and power driven string trimmers. They can perform other domestic garden and lawn care chores using hand operated devices such as shovels, rakes, hoes etc. Minors 16 and 17 years of age can use power mowers and string trimmers. They cannot use chain saws and string trimmers equipped with brush and wood cutting blades.

### Jobs Youth May Perform

#### Age 13 and Younger:

Babysitting, delivering newspapers, acting or performing.

#### Ages 14 & 15:

Working in an office, grocery store, retail store, restaurant, movie theater or amusement park.

#### Ages 16 & 17:

Any job not declared hazardous.

(Youth under age 18 cannot work in: mining, logging, meatpacking, roofing, excavation or demolition. They cannot drive a forklift, work with saws, explosives, radioactive materials or most power-driven machines.)

For more information: <http://www.youthrules.gov/>

## March 2016 Unemployment Rates

Nation*	5.0%	Dawson County	4.4%
Montana*	4.3%	McCone County	2.6%
*seasonally adjusted		Wibaux County	4.4%

**\*\* Reminder: Obtain required employment posters from Job Service AT NO COST! \*\***

### JSEC Members

John Paul Baker Baker Construction	Mel Herring First American Title Company	Holly Micheletto Montana East Realty	Stacey Stanfill BOSS Office
Suela Cela Dawson Community College	Paul Hopfauf Montana-Dakota Utilities	Lisa Mitchell Mid-Rivers Communications	
Ross Farber, JSEC Vice Chair Glendive School District	Jerry Jimison City of Glendive	Joetta Percy, JSEC Chair Glendive Medical Center	Amy Deines Job Service Manager
Paula Frank American Bank Center	Traci Masau Dawson Community College	Carlena Quinn, JSEC Treasurer HKT Big Sky Motors	Darla Handran JSEC Coordinator & Newsletter Editor

<http://glendivejobs.mt.gov>

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**Interested in becoming a member of JSEC?  
Call Job Service or any JSEC member.**